

CASE STUDY: ACADEMIA / EDUCATION

Dominican University – Adjunct Faculty Member
Visiting Assistant Professor of Management, Brennan
School of Business

About Dominican University

Dominican University is a private, comprehensive teaching university with 4,000 students, located just west of Chicago. Dominican University is accredited by the North Central Association of Colleges and Secondary Schools as a baccalaureate and master's degree granting institution. More than 50 academic programs are offered, including four graduate schools in library and information science, business, education and social work.

Problem

The School of Business needed a faculty member to teach management.

Solution

Not only did Terrie Nolinske, Ph.D., accept the invitation of the Dean of the School of Business, to teach Business Administration Management, but the following other courses as well:

- **Managerial Communication** (MBA program)
- **Entrepreneurship** (cross-disciplinary undergrad program)
- **Organizational Analysis and Design** (MBA program and Executive MBA program in Torun, Poland)
- **Business Administration Management** (undergrad program)
- **Human Resource Management** (MBA program)

Results

The following comments appeared on student evaluations of her teaching: "Dr. Nolinske took tremendous care in preparing for our HR class; excellent listener and facilitator; leads and 'opens' discussions"... "She's very gifted in relating her experiences to our learning"... "She made me realize I am good at dealing with the ideas... She gave me interest in pursuing a management job at my company"... "Dr. Nolinske has exceptional command of the subject matter."

Testimonial

"Terrie was an adjunct faculty member from 1999-2003. She was so highly regarded, that I asked her to become a Visiting Assistant Professor of Management... Terrie's teaching performance exemplifies the University's primary goal of excellence in teaching and learning.

"Terrie's personal characteristics are as admirable as her academic abilities. She is a personable individual whose warmth and consideration for others made her a welcome presence in the Brennan School of Business among both faculty and students. Her energy was contagious. Her dedication to teaching is remarkable, and she stands out as someone who is articulate, conscientious, highly creative and resourceful." *Molly Burke, Ph.D., Dean, Brennan School of Business, Dominican University, River Forest, Illinois*