

DISABILITY AWARENESS

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Disabling conditions vary widely. Some are visible and others are not. Disabilities can impair all of our senses, our mobility, our thought processes and our ability to reason or remember. Accessibility means different things to different people. Under the Americans with Disabilities Act of 1990, accessibility means compliance with the requirements of the Americans with Disabilities Act Standards for Accessible Design for new construction and alterations. Physical access means removing barriers to allow people to move about freely – which affects not only the physical space of a facility, but the attitudes of the people working and visiting there. Creating an inclusive environment is everyone's responsibility.

OBJECTIVES

By the end of the workshop, participants will be able to

1. Articulate the importance of inclusion and universal access
2. Describe at least three ways to create a more inclusive environment for people with disabilities
3. Identify the prescribed width of a doorway under the ADA guidelines

OUTLINE

1. Welcome and introductions
2. Panel stories
3. Brief history and overview of the Americans with Disabilities Act of 1990, including Titles I, II and III
4. Experiential disability activity
5. Debrief and process
6. Making your organization more inclusive
7. Principles of Universal Design
8. Questions